

# JobsPlan

Executive Search Firm

## Executive Search & Leadership Hiring Partner for Industrial and Emerging Sectors

Research-led hiring support for leadership, technical, functional and business-critical mandates across India and international markets.

### Capability Note

CXO Search  
Leadership Hiring  
Industrial Recruitment  
Niche Talent  
Acquisition

<b>15+</b>	<b>100+</b>	<b>Pan-India</b>	<b>Industrial Focus</b>
Years Search Expertise	Client Organisations Served	& International Reach	& Niche Hiring Depth

### Core Hiring Focus

- CXO, business head and functional leadership roles
- Plant, manufacturing, operations and EHS leadership
- Sales, business development, key account and project leadership
- Supply chain, logistics, procurement and commercial roles
- Finance, HR, IT, digital transformation and strategy roles
- Technical, niche and hard-to-find specialist positions

### Industry Coverage

- Manufacturing, engineering and industrial products
- Power, EPC, infrastructure, electricals, cables and conductors
- Industrial automation, capital equipment and projects
- Chemicals, adhesives, lubricants and process industries
- Telecom, FMCG, BFSI, education, healthcare and emerging sectors
- India-focused and international search mandates

### Why Clients Work With JobsPlan

JobsPlan is relevant where hiring requires sector understanding, talent mapping, confidential outreach and disciplined closure support - not generic resume forwarding. The firm supports leadership, replacement, succession, niche technical and market-mapping-driven mandates.

### Search Approach

- Understand the role, business context and success criteria
- Define target industries, companies and candidate profiles
- Map relevant talent pools through research-led sourcing
- Approach suitable candidates discreetly and professionally
- Screen for role fit, sector relevance, motivation and compensation alignment
- Support interviews, feedback, offer discussion and joining follow-up

### Credibility Snapshot

15+ years search experience | 100+ client organisations | Pan-India and international search capability | Industrial, engineering, manufacturing and business-critical hiring focus

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